

## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

DD/PA&amp;E

EXTENSION

NO.

DATE

27 August 1984

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1.

C/PMCD

27 AUG 1984

Cot

Gerry,

2.

Per my conversation with

D/Pers wants our

response to OC on their banding paper to cover two issues specifically:

3.

DC/PMCD

8/28/84

m

(1) comparability--withhold for low evaluation(s);

4.

5.

C/C+CP

(2) menu--PMCD and I will have to discuss before paper is finalized.

6.

7.

8.

9.

10.

11.

12.

13.

14.

15.

#5

PLS. PROCEED AS WE DISCUSSED & MAKE SURE THAT THE ABOVE TWO ITEMS ARE COVERED ALONG W/OTHERS.

Gerry

~~CONFIDENTIAL~~

OC-0720-84

17 AUG 1984

MEMORANDUM FOR: Director of Personnel

25X1 FROM: William F. Donnelly [REDACTED]  
Director of Communications25X1 SUBJECT: Banding Pay System for Telecommunications  
Officers [REDACTED]

1. Attached is a proposal to create a banded pay system for Office of Communications (OC) Telecommunications Officers. This proposal is the result of several months of discussion and work within this office and the efforts of a joint Banding Task Force comprised of representatives from OC and the Office of Personnel. [REDACTED]

2. I have approved the Task Force recommendations as a basis for getting the banding concept underway in OC. I realize that this project will serve as an experiment within OC and for the Agency and that it is conceivable that some fine-tuning may be required as we progress. [REDACTED]

3. I consider this new pay concept a major step forward to correct pay inequities for our Telecommunications Specialists. I appreciate your support and the forward-leaning approach taken by the Office of Personnel. I hereby request that you take the necessary steps to secure approval of the banding pay system so we may get underway by the first pay period in October 1984. [REDACTED]

[REDACTED]  
William F. Donnelly [REDACTED]Attachment:  
As Stated~~CONFIDENTIAL~~